



SHRM Topeka Certification Study Group 2026

When: The study group will meet every Saturday beginning late January and ending mid-April. The testing window to take the exam is open May 1 – July 15

Where: Envista Credit Union (Mortgage Center) 3620 SW Wanamaker Rd. Topeka, KS 66614

Time: 9:00 am – 12:00 pm

Coordinator: Ashley Esquibel, SHRM-SCP

Email: ashley@envistacu.com

Cell: (785)-438-7122

Instructors:

Ashley Esquibel, SHRM-SCP

Breyanna Bickford, SHRM-CP

Karina Dixon, SHRM-CP

Lisa Carlton, SHRM-SCP

Debbie Ramberg, SHRM-SCP

Cost: There is no fee to participate in the study group, this is being offered as a benefit to SHRM Topeka members. The only cost associated is the fee to purchase your books (SHRM Learning System) and the cost to take your exam. You will receive a significant discount purchasing the SHRM Learning System through SHRM Topeka.

SHRM Learning System Discount

SHRM Topeka Members: \$615.00 + \$70 (Estimated Tax & Shipping Costs) = \$685.00

Cost to Purchase directly from SHRM: \$1,020.00 - \$1,330.00

Cost savings to you of \$335.00 - \$645.00

About: Each session features presentations created by SHRM, the organization that develops the certification exams, to ensure exam-focused preparation. Instructors will guide participants through key concepts and materials to help prepare for the certification exam. Our goal is to enhance your learning experience by inviting subject matter experts to facilitate discussions and provide real-world insights whenever possible. We also encourage participants to share their own expertise and experiences—together, we can create a collaborative learning environment that supports everyone's success.

Agenda:

Session	Content	Date	Instructor
1	Introduce course. Begin HR Competencies.	1/17	Ashley Esquibel
2	Complete HR Competencies.	1/24	Debbie Ramberg
3	Present HR Strategy Present Talent Acquisition.	1/31	Breyanna Bickford
4	Present Employee Engagement & Retention. Complete Learning & Development.	2/7	Karina Dixon
5	Present Total Rewards.	2/14	Lisa Carlton
6	Present Structure of the HR Function. Begin Organizational Effectiveness & Development.	2/21	Breyanna Bickford
7	Complete Organizational Effectiveness & Development. Present Workforce Management.	2/28	Ashley Esquibel
8	Present Employee & Labor Relations. Present Technology Management.	3/7	Lisa Carlton
9	Present Managing a Global Workforce.	3/14	Ashley Esquibel
10	Present Risk Management. Present Corporate Social Responsibility.	3/21	Karina Dixon
11	Present U.S. Employment Law & Regulations.	3/28	Debbie Ramberg
12	Distribute Final Exam and conduct discussion. OR Continue presentation.	4/4	Ashley Esquibel
13	Distribute Final Exam and conduct discussion.	4/11	Ashley Esquibel

More information on the testing windows, exam options and testing fees can be found here:

<https://www.shrm.org/credentials/certification/exam-options-fees>